

# THE KEY PRINCIPLES OF TITAN MEMBERSHIP

TITAN PARTNERSHIP

Titan is a well-established network of education institutions, with a reputation for supporting those children and young people who face the most serious disadvantage. Our members fully appreciate that collaboration and co-creation are the solutions to an ever-changing education environment.

Titan is successful because our members understand that the following Key Principles of Membership drive our success:

ACTIVITY	WHAT THIS MEANS
Member-led	<p>The strength of the network is determined by our members who drive the development and growth of the membership offer. Your willingness to create and engage in an open and collaborative way across all aspects of leadership, teaching &amp; learning, organisational development and student achievement will ultimately determine the success of the network.</p> <p>Real benefit is derived when there is <b>full involvement with the membership offer</b>. Those members that have <b>fully committed</b> to the Titan Partnership vision and to engaging with the wide range of events and activities, have gained <b>greatest value and return on investment</b>.</p>
Shared Responsibility	<p>In any successful partnership, responsibility for achieving agreed outcomes is shared. In the Titan Partnership this means members <b>accepting shared responsibility</b> for improving outcomes both individually and collectively through <b>commitment</b> to the network and to other members, <b>involvement and engagement</b> with the Titan offer at every level of the organisation and leadership that encourages an open and collaborative culture.</p>
Mutual Support – Positive Challenge	<p>In order to ensure <b>continuous improvement</b> and the <b>sharing of best practice</b> across our network, a <b>culture of mutual support</b> will be encouraged so that leaders, managers and staff feel included and enabled.</p> <p>To develop innovative or 'next' practice, a 'critical friend' culture will also be fostered in order to stretch and challenge in a positive and meaningful way.</p>
Building Sustainability	<p><b>Advocacy</b> is a powerful approach to <b>supporting, developing and growing the network</b>. It is the responsibility of all members to promote and raise awareness about the work we do together in order to ensure sustainability.</p>

In order to gain greatest benefit from Titan membership we would ask that you and your organisation endeavour to commit to these Key Principles of Membership.

Please sign and return this document to demonstrate your willingness to commit to the network wherever possible.

Name

Organisation

Signed

Date